## **HAMILTON HUSKIES HOCKEY CLUB TEAM OFFICIALS' CONTRACT**

It is the intention of this CONTRACT to promote fair play and respect for all participants within the Hamilton Huskies Hockey Club. All coaches and team officials must sign this CONTRACT before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

- 1. I will lead by example and I will work to create a desire for our players to do their best while playing the greatest game on earth Hockey.
- 2. I will remember that players need a coach they can respect. I will be generous with praise and set a good example always through my actions and words.
- 3. I will teach my players to play fairly and to respect rules, officials, team-mates, opponents, parents/guardians and spectators.
- 4. I will ensure my players get fair instruction and support.
- 5. I will not ridicule or yell at my players for making mistakes or for performing poorly.
- 6. I will remember that players play hockey to have fun and must be encouraged to have confidence in themselves. I will obtain proper training and will continue to upgrade my coaching skills.
- I will be reasonable when scheduling extra practices and team events, remembering that players have other interests and obligations.
- 8. I will cooperate with on and office officials for the benefit of the game and players.
- Be a positive role model to your players, display emotional maturity and be alert to the physical safety of players. Do not appear for games or practices while intoxicated by alcohol or drugs. Show respect for on-ice and off-ice officials at all times.
- 10. Be generous with your praise when it is deserved; be consistent, honest; be fair and just; do not criticize players publicly; learn to be a more effective communicator and coach; don't yell at players. I will not use profanity in communications with players.
- 11. Adjust to personal needs and problems of players, be a good listener, never verbally or physically abuse a player or official; give all players the opportunity to improve their skills, gain confidence and develop self-esteem.
- 12. Maintain an open line of communication with your players' parents. Explain the goals and objectives of your association. Be concerned with the overall development of your players. I confirm that I have read the Minor Hockey Alliance Code of Conduct:

## **ALLIANCE CODE OF CONDUCT**

The Code of Conduct identifies the standard of behaviour which is expected of all ALLIANCE members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators, referees and employees involved in ALLIANCE activities and events. The ALLIANCE is committed to providing an environment in which all individuals are treated with respect. Members and participants of the ALLIANCE shall conduct themselves at all times in a manner consistent with the values of the ALLIANCE which include fairness, integrity and mutual respect. During the course of all ALLIANCE activities and events, members shall avoid behaviour which brings the ALLIANCE or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non- medical drugs and use of alcohol by minors.

The ALLIANCE members and participants shall at all times adhere to the ALLIANCE's operational policies and procedures, to rules and regulations governing ALLIANCE events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the ALLIANCE. Members and participants of the ALLIANCE shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of the ALLIANCE shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment or abuse will not be tolerated, and will be dealt with accordingly.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the ALLIANCE. Such action may result in the member losing the privileges which come with membership in the ALLIANCE, including the opportunity to participate in ALLIANCE activities and events, both present and future.

I agree to abide by the principles of the FAIR PLAY CODE and CODE's of CONDUCT as set by Hockey Canada and the Minor Hockey Alliance of Ontario and supported by the Hamilton Huskies Hockey Club. I also agree to abide by the rules, regulations and decisions as set by the Hamilton Huskies Hockey Club.

<b>Print Name:</b>	Signature:
Team Name:	
Date:	